

OPSEU Pension Plan Contribution Rates

Effective Date	YBE	YMPE	Member Below YBE	Member Between YMPE - YBE	Member Above YMPE	Employer Below YBE	Employer Between YMPE - YBE	Employer Above YMPE
1-Jan-1966	600	5000	6.0%	4.2%	6.0%	6.0%	4.2%	6.0%
1-Jan-1967	600	5000	6.0%	4.2%	6.0%	6.0%	4.2%	6.0%
1-Jan-1968	600	5100	6.0%	4.2%	6.0%	6.0%	4.2%	6.0%
1-Jan-1969	600	5200	6.0%	4.2%	6.0%	6.0%	4.2%	6.0%
1-Jan-1970	600	5300	6.0%	4.2%	6.0%	6.0%	4.2%	6.0%
1-Jan-1971	600	5400	6.0%	4.2%	6.0%	6.0%	4.2%	6.0%
1-Jan-1972	600	5500	6.0%	4.2%	6.0%	6.0%	4.2%	6.0%
1-Jan-1973	600	5600	6.0%	4.2%	6.0%	6.0%	4.2%	6.0%
1-Jan-1974	700	6600	6.0%	4.2%	6.0%	6.0%	4.2%	6.0%
1-Jan-1975	700	7400	6.0%	4.2%	6.0%	6.0%	4.2%	6.0%
1-Jan-1976	800	8300	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1977	900	9300	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1978	1000	10400	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1979	1100	11700	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1980	1300	13100	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1981	1400	14700	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1982	1600	16500	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1983	1800	18500	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1984	2000	20800	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1985	2300	23400	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1986	2500	25800	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1987	2500	25900	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1988	2600	26500	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1989	2700	27700	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1990	2800	28900	8.0%	6.2%	8.0%	8.0%	6.2%	8.0%
1-Jan-1991	3000	30500	8.0%	6.2%	8.0%	8.0%	6.2%	8.0%
1-Jan-1992	3200	32200	8.0%	6.2%	8.0%	8.0%	6.2%	8.0%
1-Jan-1993	3300	33400	8.0%	6.2%	8.0%	8.0%	6.2%	8.0%
1-Jan-1994	3400	34400	8.0%	6.2%	8.0%	8.0%	6.2%	8.0%
1-Apr-1994	3400	34400	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Jan-1995	3400	34900	7.0%	5.2%	7.0%	7.0%	5.2%	7.0%
1-Apr-1995	3400	34900	7.0%	5.2%	7.0%	8.0%	6.2%	8.0%
1-Jan-1996	3500	35400	7.0%	5.2%	7.0%	8.0%	6.2%	8.0%
1-Jan-1997	3500	35800	7.0%	5.2%	7.0%	8.0%	6.2%	8.0%
1-Apr-1997	3500	35800	8.0%	6.2%	8.0%	8.0%	6.2%	8.0%
1-Jan-1998	3500	36900	8.0%	6.2%	8.0%	8.0%	6.2%	8.0%
1-Jan-1999	3500	37400	8.0%	6.2%	8.0%	8.0%	6.2%	8.0%
1-Dec-1999	3500	37400	4.0%	2.2%	4.0%	8.0%	6.2%	8.0%
1-Jan-2000	3500	37600	4.0%	2.2%	4.0%	8.0%	6.2%	8.0%
1-Jan-2001	3500	38300	4.0%	2.2%	4.0%	8.0%	6.2%	8.0%
1-Jan-2002	3500	39100	4.0%	2.2%	4.0%	8.0%	6.2%	8.0%
1-Dec-2002	3500	39100	5.0%	3.2%	5.0%	8.0%	6.2%	8.0%
1-Jan-2003	3500	39900	5.0%	3.2%	5.0%	8.0%	6.2%	8.0%
1-Dec-2003	3500	39900	6.0%	4.2%	6.0%	8.0%	6.2%	8.0%
1-Jan-2004	3500	40500	6.0%	4.2%	6.0%	8.0%	6.2%	8.0%
1-Dec-2004	3500	40500	7.0%	5.2%	7.0%	8.0%	6.2%	8.0%

2-Step Contribution Formula Introduced

Effective Date	YMPE	Member to YMPE	Member Above YMPE	Employer to YMPE	Employer Above YMPE
1-Jan-2005	41100	6.4%	8.0%	6.4%	8.0%
1-Jan-2006	42100	6.4%	8.0%	6.4%	8.0%
1-Jan-2007	43700	6.4%	8.0%	6.4%	8.0%
1-Jan-2008	44900	6.4%	8.0%	6.4%	8.0%
1-Jan-2009	46300	6.4%	8.0%	6.4%	8.0%

Phased In Contribution Formula

1-Jan-2010	47200	7.4%	9.0%	7.4%	9.0%
1-Jan-2011		8.4%	10.0%	8.4%	10.0%
1-Jan-2012		9.4%	11.0%	9.4%	11.0%