

Starting to think about your retirement?

Do you know what your future pension will be? What about your personal savings or other sources of retirement income?

Your OPTrust pension will likely be a major component of your financial future, so it's important to know what you can expect to receive at retirement to help you prepare in advance. Whether you're nearing retirement, are in mid-career or are just starting out, it's never too early to set your financial goals and plan for the future.

Your retirement income

If you are like most OPTrust members, your retirement income will consist of **three pillars**:

- your OPTrust pension
- government benefits (Canada Pension Plan and Old Age Security)
- RRSPs, investments or other savings.

Remember it is a good idea to consult a financial advisor to help plan for your financial future.

About your new Annual Pension Statement

Your 2010 statement is a snapshot of your OPTrust pension at December 31, 2010. We have redesigned your statement to show your pension data on the left-hand side with a description of the content on the right side. Your new statement is personalized and features the information that is relevant to you, including your:

- pension estimates
- beneficiary information
- best average annual salary
- contributions and interest
- credit

Your new statement also shows OPTrust's pension formula and how we calculated your lifetime pension at age 65 using your personal data.

1 Your personal information

This section includes your name, address, date of birth, OPTrust ID number, plan membership date and whether or not you are vested.

2 A snapshot of your pension benefits

This section of your statement shows your pension estimates at **December 31, 2010** in a highlighted box and what you will receive if you:

- had stopped contributing to the Plan at year-end
- contribute to the Plan up to your earliest retirement date
- continue to contribute to the Plan up to age 65.

3 Best average annual salary

Your OPTrust pension is calculated using your highest consecutive five-year annual salary rates during your membership. The best average annual salary as of December 31, 2010 is shown on your statement.

4 Credit

Your credit is the total period of time during which you contribute to the Plan or have contributions made on your behalf. Your credit at December 31, 2010 shows all the credit you have accumulated in the Plan, including buybacks, transfers and adjustments. For a new change to 2010 adjustments, see question on reverse.

5 OPTrust pension formula

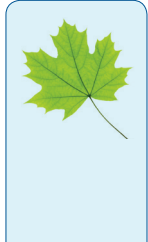
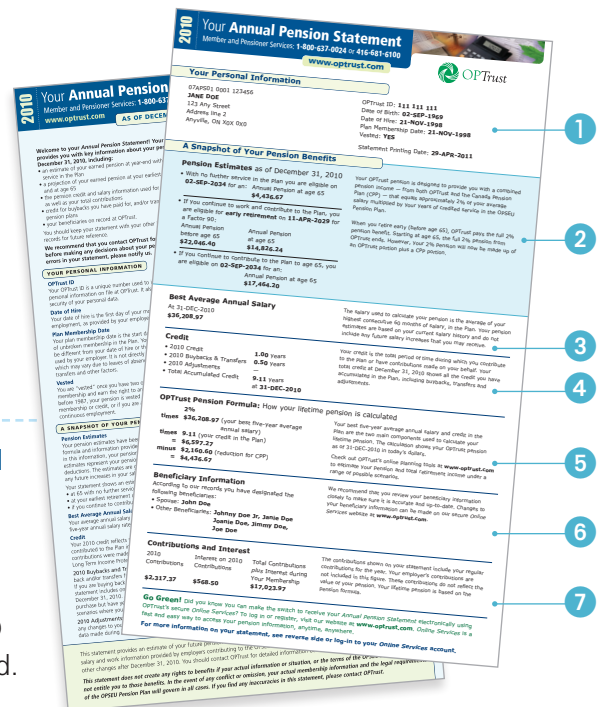
Your OPTrust pension is calculated using a formula that takes into account your best five-year average annual salary and credit in the Plan. The formula on your statement shows the calculation for your pension at age 65.

6 Beneficiary information

This section shows your beneficiaries on record at OPTrust. If the information is incorrect or needs to be updated, visit our website to make changes through your secure *Online Services* account or complete a *Pension Beneficiaries* form.

7 Contributions and interest

This section shows your regular contributions for the year as well as contributions made on your behalf. **Your employer's regular contributions are not included in this figure.**



Go paperless with Online Services

When you register for OPTrust's secure *Online Services* site, you can change your communications preferences to receive an electronic statement only. The electronic version is available weeks in advance of the paper statement. We list the three most recent statements in your account. Please note, this service is not available for deferred and divested members.

Planning for retirement

Your 2010 *Annual Pension Statement* and OPTrust's online calculators – pension estimator and retirement income calculator – are important tools that will help give you a clear picture of your future retirement income and options.

Want more information?

For more information on your pension, visit our website at www.optrust.com to download one of our booklets:

- *It's Your Pension*
- *Your Pension and Planning Your Retirement*
- *Your Pension during Retirement*

Questions and Answers

What should I do if any of the information on my statement is incorrect or needs to be updated?

If you find any errors in your personal information or inaccuracies in the pension data on your statement, please contact OPTrust. In some cases, we may need additional documentation or we may need to contact your employer before we can make any changes.

Your statement is based on information provided by your employer. If there are errors in this information, your pension estimates may change as more accurate data becomes available. An error on your statement does not entitle you to benefits not provided for by the OPSEU Pension Plan based on your actual situation. Correcting any errors on your statement will give you accurate pension information for your retirement planning.

Can I view my *Annual Pension Statement* online?

Yes. Your *Annual Pension Statement* is available through our secure *Online Services*. You can view your three most recent statements. Simply sign-in or register for *Online Services* to view your statement and other personal information. If you have not registered yet, you will need to contact us for your temporary password and have your OPTrust ID number to complete the process. Once registered, you will automatically receive your APS electronically.

Why is my pension higher before age 65 than after?

If you take advantage of an early retirement option (retire before age 65), OPTrust pays the full 2% pension benefit until you reach age 65. At age 65, your pension is made up of the OPTrust portion and the CPP portion. Your pension is reduced to reflect the fact that your OPSEU Pension Plan contributions are lower for the portion of your earnings that is also covered by CPP. For an estimated breakdown of your CPP integrated pension at age 65, try out OPTrust's online pension estimator.

Why is the average salary listed on my statement different from my current salary?

To calculate your pension, we use an average of your best five-year annual salary earned up to December 31, 2010. If you have been a member for less than five years, your average annual salary is based on your longest period of continuous membership in the Plan. However, we have projected your best five-year average annual salary to calculate your pension estimates.

Why does my statement show a positive adjustment under the credit section unlike previous years?

You may notice that you will have a small positive adjustment amount of up to 0.04 years in the 2010 Adjustments line. Some members may see a negative adjustment, too. In most cases, this is because OPTrust rounds your credit to the nearest month. Any adjustments greater than 0.04 years are a result of corrections made to your credit for service prior to 2010. This adjustment was previously incorporated into your pension calculations, but is now displayed for you.

Do you have additional questions about your statement?

Contact us through your secure *Online Services* account or by phone at **416 681-6100** or **1 800 637-0024**. Visit our website at www.optrust.com and view more questions and answers under the "Member" section.

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OPSEU Pension Trust

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retraite du SEFPO