For you.
About you.

2006 ANNUAL HIGHLIGHTS FOR MEMBERS AND PENSIONERS
With assets under management of $13.1 billion, the OPSEU Pension Trust (OPTrust) manages one of Canada’s largest pension funds and administers the OPSEU Pension Plan, a defined benefit plan with more than 77,000 members and pensioners.

**IN 2006, OPTRUST:**

> ACHIEVED AN INVESTMENT RETURN OF 13.4%, EXCEEDING BOTH THE LONG-TERM FUNDING TARGET AND MARKET BENCHMARKS
> CONTINUED TO DIVERSIFY OUR INVESTMENT PORTFOLIO TO REDUCE VOLATILITY AND RISK
> USED FUNDS SET ASIDE FROM THE GAINS OF EARLIER YEARS TO MAINTAIN MEMBER AND EMPLOYER CONTRIBUTION RATES AT NORMAL LEVELS

Since OPTrust’s launch in 1995, we have worked to provide service and security to the members and retirees of the OPSEU Pension Plan. Our mandate reflects three key objectives:

> GENERATING A LONG-TERM RATE OF RETURN ON INVESTMENTS THAT SUPPORTS OUR PENSION PROMISE
> DELIVERING THE FINEST SERVICE AND COMMUNICATIONS TO OUR MEMBERS AND PENSIONERS
> ENSURING MEMBERS AND PENSIONERS HAVE A REAL VOICE IN THE PLAN, THROUGH JOINT TRUSTEESHIP
The Plan’s net assets increased to $13.1 billion in 2006, driven by investment earnings of $1.5 billion.

INVESTMENT PERFORMANCE
Strong investment returns of 13.4% in 2006 exceeded both our long-term funding target of 7% and our market-based benchmark return of 11.7%.

NET ASSETS AVAILABLE FOR BENEFITS
At December 31 ($ billion)

The Plan’s net assets increased to $13.1 billion in 2006, driven by investment earnings of $1.5 billion.
### 2006 highlights

#### Financial Highlights

<table>
<thead>
<tr>
<th>Financial statement valuation</th>
<th>Interim actuarial valuation</th>
</tr>
</thead>
<tbody>
<tr>
<td>At December 31 ($ millions)</td>
<td>2006</td>
</tr>
<tr>
<td>Current cost of future pensions</td>
<td>$10,460</td>
</tr>
<tr>
<td>Actuarial smoothing adjustment</td>
<td>1,341</td>
</tr>
<tr>
<td>Rate stabilization funds</td>
<td>427</td>
</tr>
<tr>
<td>Unallocated surplus/(deficit)</td>
<td>911</td>
</tr>
<tr>
<td>Net assets available for benefits</td>
<td>$13,139</td>
</tr>
</tbody>
</table>

#### Membership Snapshot

<table>
<thead>
<tr>
<th>At December 31</th>
<th>2006</th>
<th>2005</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active members</td>
<td>46,208</td>
<td>44,568</td>
</tr>
<tr>
<td>Former members with entitlements in the Plan</td>
<td>608</td>
<td>1,240</td>
</tr>
<tr>
<td>Pensioners</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td>22,058</td>
<td>21,439</td>
</tr>
<tr>
<td>Deferred</td>
<td>8,703</td>
<td>8,422</td>
</tr>
<tr>
<td>Total members and pensioners</td>
<td>77,577</td>
<td>75,669</td>
</tr>
<tr>
<td>Number of new members enrolled</td>
<td>4,373</td>
<td>3,400</td>
</tr>
<tr>
<td>Number of members terminating or retiring</td>
<td>3,365</td>
<td>3,168</td>
</tr>
<tr>
<td>Change in total membership</td>
<td>1,008</td>
<td>232</td>
</tr>
</tbody>
</table>
Message to membership

2006 HIGHLIGHTS

> THE PLAN'S FINANCIAL POSITION CONTINUED TO STRENGTHEN
> INVESTMENT RETURNS EXCEEDED THE FUNDING REQUIREMENT FOR THE FOURTH CONSECUTIVE YEAR
> DIVERSIFICATION INTO REAL ESTATE AND PRIVATE MARKETS CONTINUED
> ASSET/LIABILITY STUDY COMPLETED AND FUNDING POLICY DEVELOPED FOR SPONSOR CONSIDERATION

We're pleased to report that OPTTrust ended 2006 in excellent financial shape. Investment gains exceeded our funding requirement for the fourth year in a row and the investment losses from earlier in the decade are now behind us.

Those investment losses have created a funding deficit of $517 million, according to our most recent interim actuarial valuation, which was completed for the end of 2005. Offsetting that funding deficit, however, the Plan had $1.3 billion in deferred investment gains at the end of 2006.

As a result, if the Plan meets its targeted investment results in 2007, the actuarial valuation that we will file with pension regulators for the three-year period ending December 31, 2007, should indicate that our existing deficit has been eliminated and an actuarial gain has emerged.

What is particularly gratifying about this projected change in the Plan's funded status is that it has been achieved without the need for increases in member or employer contribution rates above their normal levels. It has also been accomplished without reducing benefits.

The strong financial status of OPTTrust is a testament to the prudent financial path that has been followed by management, Trustees and sponsors since the Plan's inception in 1995. The current Board and management are committed to maintaining this tradition of prudence. We are committed to ensuring the security of the benefits that form the core of our pension promise to members and pensioners.
Message to membership

One of the major ongoing challenges we face in keeping our pension promise is the significant volatility that is inherent in investing in public markets for stocks and bonds. Investing in public markets has been necessary to ensure that the assets in the Plan grow enough to support pension payments that may last 30 years or more, indexed for inflation. However, investing in stocks and bonds brings with it the certainty that, in some years, losses will occur.

To help mitigate the impact of investment volatility, OPTrust recognizes investment gains and losses from any one year in equal increments over a period of five years. Even with this smoothing effect, however, the volatility of public markets could eventually require such measures as changes to contribution rates, which we have seen with other pension plans.

Portfolio Diversification

That is why the Board of Trustees has, in recent years, authorized a significant diversification of the Plan’s assets away from public bonds and stocks - first into real estate and more recently into private markets investments. Over the past three years, real estate investments have grown to more than 5% of the total assets, worth more than $700 million at the end of 2006. These investments will ultimately make up about 10% of our portfolio.

In 2005, the Trustees approved an allocation to private markets investments, including target allocations to both private equity and infrastructure. These allocations will be implemented gradually, over a period of years. During 2006, activities centered on building the organizational capability to acquire and manage private equity and infrastructure investments. Toward the end of the year, OPTrust made its first private markets investment of $228 million in a European regulated utility.
Given the importance of matching the long-term, indexed liabilities of the Plan with an appropriate mix of assets, the Board authorized an in-depth, asset-liability study that was completed in 2006. The study, which was carried out by an external consulting firm, confirmed that our existing asset mix - with the changes we are already making by investing in real estate and private markets - represents an appropriate match for the liabilities of the Plan.

Another major undertaking during the year was the development of a funding policy for the Plan. The new policy confirms in writing the best practices that were already being undertaken in areas such as funding objectives, procedures for monitoring and reporting the financial health of the plan, and recommended principles for the use of any future surpluses. The draft policy was provided to the sponsors for their consideration in early 2007.

During 2006, the Trustees began a review of the Statement of Investment Policies and Procedures to identify potential enhancements that can be made to emphasize the role of environmental, social and corporate governance considerations in investment decisions made by OPTrust and our external managers.

**Board Changes**

At year end, Deb Stark stepped down both as chair and as a trustee of the OPTrust Board. We know we speak on behalf of the entire Board, as well as the senior management of the Plan, in extending to Deb our sincerest thanks and best wishes for the future. In her tenure with the Board – and particularly as chair – Deb dealt conscientiously with a range of important issues to members and pensioners. Her wise counsel and considerate nature will be missed by all.

Protecting the pension promise and respecting our fiduciary commitments to Plan members and retirees is both a major responsibility and a significant personal commitment for members of the Board and OPTrust staff. We are grateful to our fellow Trustees and to our professional staff for their care and dedication to the interests of more than 77,000 members and pensioners.

Jordan Berger  
Chair

Tony Ross  
Vice-Chair
A very good thing

Emily Bartlett works in the Ministry of Health and Long-Term Care’s central laboratory in Toronto, helping to prevent the spread of disease by identifying potentially dangerous pathogens like the SARS virus. She’s been a member of the OPSEU Pension Plan for about a decade and is looking forward to retirement in the next few years to travel and spend more time with her children and grandchildren.

“I’ve kept in touch with colleagues who’ve retired and they are very happy that they can count on the stability and good financial cushion provided by their OPTrust pension. And I personally think it’s a very good thing that we have some control over our pensions through OPSEU’s participation in the Plan.”
One of OPTrust’s key objectives is to provide excellent service and communications to you – the men and women who have spent or will spend their working lives serving the people of Ontario.

To achieve that goal, the Plan has developed a highly trained staff, created an interactive website with growing functionality, and produces a full range of informative publications, including this version of the annual report specifically for members.

During recent years, OPTrust has devoted considerable effort to improving the timeliness of service to members and pensioners. In 2006, the number of cases overdue for more than 30 days was 3.7%, well below the target level of 10% of total cases. This is quite an aggressive target because about one in five cases is delayed for reasons beyond the control of OPTrust – for example, waiting for information from other pension plans or employers.

Proactive Target Set

With service backlogs eliminated, the emphasis has now shifted to creating enhanced proactive initiatives. The Plan will further enhance efforts to inform members and pensioners on matters or issues of importance to them.

This is particularly vital in the pension field because many options – such as buying back credits lost during a leave – are only available for a specified period. If they are not exercised within that period they will be lost forever.

OPTrust has established a target that 10% of all service transactions during any given year should be proactive initiatives. During 2006, about 10,400 transactions – or 14% of the total – were proactive undertakings.
Membership services

In addition to those initiatives, OPTrust continued a program begun the previous year to send detailed pension estimates annually to all Plan members 55 years of age or older. The detailed estimates provide information on the amount of pension that members would be eligible to receive for each year up to the age of 65. Previously, estimates were made available only on request. The purpose of the detailed annual estimates is to provide members with specific information that will assist them in the retirement planning process.

During 2006, OPTrust also contacted all unclassified employees who have the option of joining the Plan to inform them about the benefits of membership.

Website Enhancements

Enhancements to the public website in 2006 included:

> The addition of a feature that enables members and pensioners to customize, and save for subsequent visits, the way website information is presented to them, based on their membership category.

> A new section of the homepage entitled “Hot Topics” provides questions and answers on newsworthy issues that are generating a large volume of phone calls or correspondence. The information can be easily accessed by visitors to the website, who can then perform a quick evaluation that indicates whether or not the information was helpful in answering their questions.

Also during the year, a usability study was conducted on the Online Services section of the site. Selected members and pensioners were asked to perform various tasks by a usability expert, who recorded their responses and comments. Changes to Online Services based on this feedback have now begun and will be completed during 2007.
Member and Pensioner Population

The number of OPTrust current pensioners continued to grow, reaching 22,058 at the end of 2006, compared with 21,439 at the end of the previous year. Of the Plan’s new pensioners during the year, about 80% retired with an unreduced pension under one of the Plan’s early retirement options.

The number of active members in the Plan grew by about 4% to 46,208 in 2006, from 44,568 at the end of the previous year. Major additions included the following: certain court employees whose membership became mandatory; a group of correctional officers who rejoined the Plan; and employees with optional membership in the Plan who were proactively informed by OPTrust that they were eligible to join.

Inflation Protection

The OPTrust pension plan is indexed for inflation, providing an important measure of purchasing-power protection for current and future pensioners. On January 1, 2006, payments to pensioners were increased by 2.2% to reflect changes in the Consumer Price Index. On January 1, 2007, indexing resulted in a further 2.3% increase in pension payments for the coming year.

OPTrust pensions are adjusted annually for inflation. A pensioner who received a typical annual pension of $18,000 in 1995 will receive $22,846 in 2007.
Cruisin’ along

René Lahaie retired from the Ontario Ministry of Transportation in 1994 after 30 years of service, but his love of nature and enjoyment of people drew him back to a new career as a guide, historian and tour boat operator in the French River area of Northern Ontario. Since starting his business in 1999, he has welcomed thousands of visitors from the Americas, Africa, Asia and Europe.

“When I take guests out on tour, I like to tell them about the history of the region, starting with the evolution of the river itself, the Dokis-Restoule native community, the early explorers and the pioneering families, as well as the plants and ice-age rocks. The French River is one of the prettiest in Canada. It’s my ‘paradise’ and I enjoy sharing it with others.”
During our first 12 years of operation, the OPSEU Pension Plan has achieved an average rate of return of 10.6% on our investments, exceeding the 12-year weighted return of 9.6% on our composite benchmark by a significant margin.

The Plan’s overall investment return in 2006 was 13.4%, compared with 15.6% in 2005. The weighted return on its composite benchmark was 11.7% in 2006. This performance translated into investment income of $1.5 billion in 2006, compared with $1.6 billion the previous year.

2006 Investment Overview

In 2006, returns from Canadian and global equity markets continued to be very positive. The strong performance of the Canadian equity market was led by the materials and information technology sectors. The S&P/TSX Composite Index returned 17.3% during the year, compared with 24.1% in 2005.

Markets in the United States improved considerably from the previous year, although they didn’t match the performance of Canadian or global markets. In 2006, the S&P 500 Index returned 15.8% in U.S.-dollar terms (15.4% in Canadian dollars), compared with 4.9% in 2005.

Returns from the Canadian bond market were lower than the previous year. The SC Universe Bond Index had a total return of 4.1% in 2006, down from 6.5% in 2005.
Investment performance

Investment Strategy Evolution

During 2006, the implementation of changes to the OPTrust investment portfolio continued. The significant changes made in 2006 were:

> A reduction in the weighting of public equities
> Continued funding of the real estate portfolio
> Initial funding of private market investments in infrastructure.

Real Estate

Net investments in real estate rose to $716 million by the end of the year, from $491 million in 2005. This represented 5.5% of total Plan assets. During the next several years, we plan to increase real estate investments to about 10% of Plan assets, at which time the total portfolio will be well in excess of $1 billion.

OPTrust's investment portfolio has outperformed the Plan's market-based benchmark for the past seven years and returns continue to exceed the long-term return target by a significant margin.
**Private Markets**

The Plan’s private markets initiative entails sourcing, structuring, acquiring and managing a target allocation of infrastructure and private equity investments.

Infrastructure investments include regulated assets like water, gas and electric utilities, transportation assets such as toll roads and airports, and long-term contracted assets like power-generating plants.

Private equity encompasses a wide range of investments, including mezzanine financing (a debt-like structure often used to fund the expansion of existing companies) and leveraged buyouts (a transaction used to purchase a relatively mature company, financed to a large degree by debt repaid through the cash flow of the acquired firm).

Highlights for the Private Markets Group in 2006 were building the organizational capability to carry out the approved investment strategy, as well as the funding of an initial $228 million infrastructure investment in a European regulated utility.

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**OPTrust’s ASSET MIX**

- **2005 Actual***
  - Global equities: 25.1%
  - Fixed income: 17.1%
  - Canadian equities: 9.4%
  - Real return bonds: 33.9%
  - Real estate: 27.1%
  - Private markets: 10.7%

- **2006 Target**
  - Global equities: 28.5%
  - Fixed income: 25.3%
  - Canadian equities: 7%
  - Real return bonds: 32.5%
  - Real estate: 7%
  - Private markets: 10.7%

- **2006 Actual***
  - Global equities: 28.8%
  - Fixed income: 25.3%
  - Canadian equities: 7%
  - Real return bonds: 32.5%
  - Real estate: 7%
  - Private markets: 10.7%

Investments in real estate and private markets increased to 7% of total assets in 2006, while the proportion of Canadian equity and fixed income investments decreased.

* Categories include temporary cash balances.
One of the fundamental goals of OPTrust is to manage the contributions made by employers and members to ensure that funds are available to pay your pension benefits as promised.

In order to confirm our ability to fund benefits, OPTrust – along with all other registered plans in Ontario – is required to complete a funding valuation that is filed with provincial regulatory authorities at least once every three years.

OPTrust’s most recent filed funding valuation – for the one-year period ended December 31, 2004 – indicated an actuarial loss of $183 million for the period. That loss, when combined with the loss of $245 million remaining from the valuation filed the previous year, brought the total funding deficit to $428 million at the end of 2004.

**Interim Valuation Completed**

During years when OPTrust does not complete a funding valuation for filing purposes, the Plan carries out an interim valuation. The purpose of these interim valuations is to ensure that the Trustees have access to up-to-date information on a variety of factors affecting the Plan’s funding situation and that current decisions are based on accurate information.

The interim valuation for 2005 was based on revised assumptions about inflation, investment returns and salary escalation that were modified as a result of a major study conducted in 2005 and approved by the Plan’s Board of Trustees.
The valuation indicated a funding deficit of $517 million at the end of 2005, compared with $428 million at the same time the preceding year. The main reason for the change was the continued amortization of investment losses experienced by the Plan in 2001 and 2002.

**Stabilization Funds Being Used**

Since OPSEU and the Government of Ontario jointly sponsor the OPSEU Pension Plan, both members and employers are equally responsible for making up any funding deficits (as well as sharing in the benefits of funding gains). A funding deficit would therefore normally trigger an immediate increase in member and employer contribution rates.

However, part of the funding gains that resulted from the strong investment performance of the Plan in the mid-to-late 1990s were set aside by both OPSEU and the Government of Ontario to create stabilization funds that could help offset any future funding deficits.

Allocations from stabilization funds will continue in 2007, which will avoid the need for any immediate increase in member or employer contribution rates.

**Financial Position Strengthens Further**

The interim funding valuation completed for the end of 2005 showed deferred gains of $973 million. These gains resulted from strong investment returns between 2003 and 2005 and will be increased further by the Plan’s investment performance in 2006. This large balance of deferred gains will continue to influence our financial position as it is recognized between now and 2010.

These deferred gains will help offset the impact of any downturns in stock or bond markets or any adjustments to assumptions resulting from changes in future conditions.

As well, members and employers still have the security of significant stabilization fund reserves to help offset future demands on contribution rates.
The following review of key elements of the financial statements provides an explanation of some of the important measures of the continuing health and soundness of your Plan.

**Net Assets Available for Benefits**

In 2006, the Plan’s net assets available for benefits rose by $1,324 million, to $13.1 billion at year-end. The increase resulted from net investment income of $1,537 million. Partly offsetting that income was benefit payments that exceeded contributions by $194 million during the year, and operating expenses of $19 million.

Net assets include the Plan’s investments as well as contributions receivable, fixed assets and other accrued income. These amounts are offset by liabilities that are in the process of being settled at year-end, as well as investment-related liabilities.

**Accrued Pension Benefits**

Accrued pension benefits are determined by calculating future benefits payable for service prior to the valuation date, which are then discounted back to the current date using the financial statement rate-of-return assumption of 7.25%.

At year-end 2006, accrued pension benefits were valued at $10,460 million, up $516 million from $9,944 million in 2005. This change reflects normal growth in the Plan’s accrued benefits. This growth includes income required on previously earned benefits and benefits earned during 2006, offset by payments to pensioners and terminating members.
Actuarial Smoothing

Actuarial smoothing is an accepted technique in the pension industry used to reduce the impact of short-term fluctuations in investment results. The underlying rationale is that while the overall return on assets may fluctuate considerably from year to year, the long term average is expected to reflect the assumed rate of return on assets.

At the end of 2006, the Plan’s actuarial smoothing was a deferred gain of $1,341 million, compared with a deferred gain of $899 million the previous year. The main reason for the change was the deferral of gains from 2006.

Surplus

The Plan’s financial statement surplus was $1,338 million at year-end, compared with $972 million at the end of 2005.

The total surplus includes contribution rate stabilization funds established by the sponsors using a part of the actuarial gains identified in the 2001 funding valuation.

Contribution rates for members remained at normal levels for the second consecutive year, after five years of reductions that saved the average member about $7,700. Employer contributions remained at normal levels throughout this period.
Financial statement overview

At year-end 2006, the balance of the member stabilization fund stood at $161 million, compared with $174 million at the same time in 2005, as payments made during the year exceeded income on that fund. The balance of the employer stabilization fund was $266 million at the end of 2006, compared with $272 million at the same point in 2005.

Changes in Net Assets

Investment Income
Net investment income was $1,537 million in 2006, compared with $1,564 million the previous year.

Contributions
Pension contributions from members and employers totalled $322 million in 2006, compared with $306 million in 2005. The main reason for the change was an increase in the number of contributing members.

Pension Payments
OPTrust’s pensioner population continued to grow in 2006, reaching 22,058 retirees at year-end. Pension payments increased by 3.3% to $411 million, compared with $398 million in 2005.

Administrative Expenses
Administrative expenses were $19 million in 2006, down $3 million from $22 million the previous year. The reduction was primarily the result of lower costs for salaries and benefits and for system development.
Keep on truckin’

Joe Daniel is a highway carrier safety inspector with the Ministry of Transportation, working to ensure roadway safety both through visits to truck and bus companies – where he performs audits of vehicle maintenance and drivers’ hours of work – and on-road inspections. With more than 30 years of service in the Ontario public sector, Joe is looking forward to a day in the not-too-distant future when he will retire with an unreduced pension.

“My wife and I recently bought a new retirement home in Port Perry. We are both avid gardeners, so we’re looking forward to the major job of putting in trees and other ornamental plants, as well as a small vegetable garden. We’re counting on our OPTrust pension to make an important contribution to helping us enjoy a comfortable retirement.”
Membership information

The OPSEU Pension Trust was established to give members and the Government of Ontario an equal voice in the administration of the OPSEU Pension Plan and the investment of the Plan’s assets through joint trusteeship.

As sponsors, the Government of Ontario and the Ontario Public Service Employees Union (OPSEU) each appoint five Trustees to OPTrust’s Board. The Trustees work together, in a voluntary capacity, to serve your interests and those of more than 77,000 other members and pensioners.

Members of the Board of Trustees
at December 31, 2006

Jordan Berger, Chair*
Supervisor, Strategic Planning and Policy Development
Ontario Public Service Employees Union (OPSEU)

Michael Beswick**
Senior Vice-President, Pensions (retired)
Ontario Municipal Employees Retirement System

Alicia Czekierda*
Secretary, Robarts/Amethyst Schools
Ministry of Education

Maurice Gabay*
Corporate Tax Auditor
Ministry of Finance

Ruth Galinis*
Retired OPSEU local representative
Ministry of Culture and Ministry of Tourism and Recreation

Richard Johnston**
Former administrator and counselor,
Trent University
Former President, Centennial College (Scarborough)

Don Jordan*
Occupational Health and Safety Officer
Ministry of Labour

Ann Marshall**
Former Practice Leader (retired)
James P. Marshall, a Hewitt Company

Tony Ross, Vice-Chair**
Former Vice-Chair (retired)
Merrill Lynch Canada

Deborah Stark**
Assistant Deputy Minister,
Agriculture and Rural Division
Ministry of Agriculture and Food

*Appointed by OPSEU
**Appointed by the Government of Ontario
Professional Advisors
and Significant Agents

Actuaries
Buck Consultants, an ACS company

Auditors
PricewaterhouseCoopers LLP

Custodian
RBC Dexia Investor Services Trust

Investment Consultants
Hewitt Associates

Legal Counsel
Koskie Minsky LLP

Senior Management,
Administration Division

Heather Gavin
Chief Administrative Officer
and Plan Manager

Bob Breens
Vice-President,
Policy and Communications

Charlie Eigl, CA
Vice-President, Finance

Bill Foster
Vice-President,
Member and Pensioner Services

Graeme Isdale
Vice-President, Information Technology

Senior Management,
Investment Division

Morgan Eastman
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Want to find out more?

OPTrust’s full annual report, including our audited financial statements, is available online at www.optrust.com, along with a list of OPTrust’s investments. To order a print copy of the annual report, please contact us.